



Wash Wader Research Group

Health and Safety Policy

The Wash Wader Research Group is committed to conducting its business in a manner that protects the health and safety of our volunteers, contractors and the public. In addition to complying with the health and safety measures required by legislation, it is the Charity's policy to promote and take all reasonably practicable steps to safeguard the health, safety and welfare of anybody who may be affected by its actions.

The charity will operate a structured and documented system of control over all of its operations, and is committed to:

- Undertaking appropriate reviews and assessments of its operations and undertakings to manage risk and ensure compliance with this policy.
- Ensuring that volunteers and employees are fully competent to perform the tasks allocated to them, by provision of appropriate training and equipment.
- Maintaining the health and safety awareness of all volunteers and contractors by the establishment of sound operational practices and good communications.
- Ensuring that the contractors we engage are competent to perform the work contracted, and encouraging good safety practice by such contractors in compliance with this policy.
- Designing and maintaining its premises and structures so as to minimise the risks associated with their construction, maintenance and use.
- Effective response to, and investigation of accidents, incidents and near misses, to establish causes and take reasonable actions to prevent their recurrence.
- Risk assess and record action for any activity that the group carries out which is in addition to its core charitable aims.

Prime responsibility for these matters lies with the Trustees of the Charity. Weekend leaders and team leaders also have responsibility for matters within their control and have a duty to ensure that health and safety matters are given the fullest consideration at all times. In addition, volunteers and visitors who visit our activities have a responsibility to themselves and others to be aware of relevant health and safety issues, act responsibly, and report any matters of concern relating to health and safety to the Trustees of the Charity.

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Date Reviewed: -